

Timber Echoes

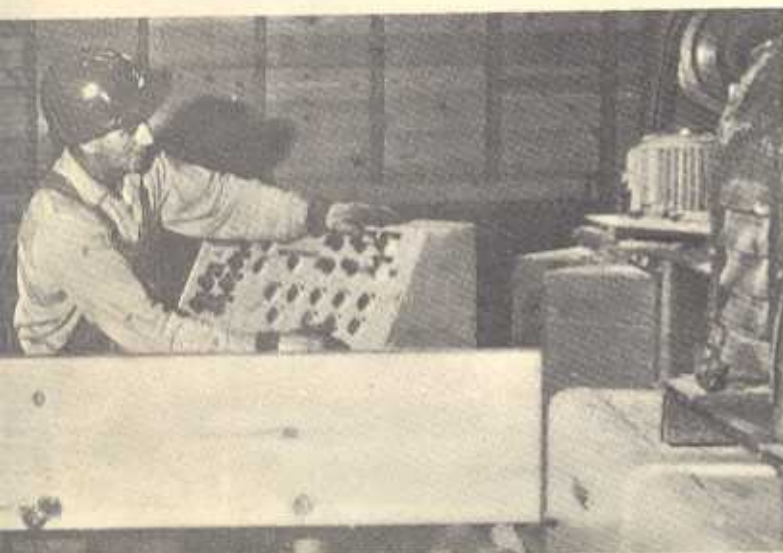


SHASTA DIVISION

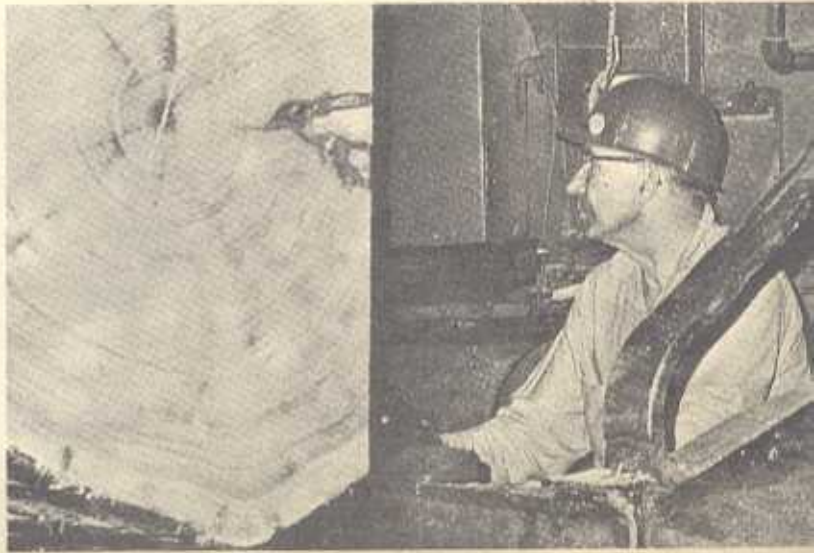
MT. SHASTA — ANDERSON — WILDWOOD

VOL. 14—No. 10

OCTOBER, 1964



Resaw Operator Thornton Hillis is shown at his control panel next to the new seven foot resaw.



Sawyer R. H. Carson, Sr. operates the improved Number One headrig at the Anderson Mill which was installed during the last week in September.

New Headrig, Setworks, Resaw Installed to Modernize Sawmill at Anderson

Four Teams Bowling

Kimberly-Clark is once again sponsoring some bowling teams this year. There are two teams on Thursday night—plant and office. The office team is in fourth place now, with the plant team in 11th. The plant team has three makeup games to play which if they win will move them up a little higher. The Tuesday night team is now in 8th place. It appears that the Monday night womens team is outranking the men's teams a little. So far the women's team is in 2nd place. We're doing a little better this year than last.

Bowling on the different teams are: Tuesday night—Elmer and Ernie Presidio., Pete Foster, Jim Winn, Clarence Jacobsen. Thursday night office team—Perry Elsmore, Warren Anderson, Don Dougherty, Jim Winn, Bob McKeown. Plant team—Wayne Potter, George Hanich, Jim Snipes, Russ Keenan, and Glen Bennett. Monday night women's team—Billie Vaughn, Fran Rinehart, Nancy Coenen, Marilyn Vassion and Betty Jo Christy.

There is also a Friday night Crew Leaders Team from the Pulp and Paper Mill. They are in fourth place—said they were doing better, but had a little hard luck. Bowling on this team is—Elmer

Accident Statistics

ANDERSON HAD two lost time accidents during the month of September—Mildred Casebeer and Alex Serna, Jr. There were a total of 25 others requiring medical care.

GROUP No. 7—Plant Shop, Firehall, Warehouse, Cleanup and Boiler Room qualified for "Go for Broke" for \$5.00 Gift Certificate, however they have not declared whether to go for \$8.00 or take the \$5.00.

GROUP No. 8—Logging, Log Yard, Log Truck Shop, Carrier and Lift Shop qualified for \$8.00 Gift Certificate and have decided to take the \$8.00.

WILDWOOD LOCATION suffered three lost time accidents during September—R. E. Miller, R. L. McDonald and Tommy Tuck. There were five others who received medical aid.

MT. SHASTA LOCATION underwent a real disappointment when John Getty suffered a lost time accident. Mt. Shasta is normally our shining example of really pulling together on "NO LOST TIME ACCIDENTS." Five others received medical attention.

Richter, Don Woods, Paul Pukis, and Jim Holloway with Bill Louk acting as a substitute.

W. A. CONSTANS DECEASED

Sincere sympathy is extended to the family of W. A. Constans, former General Sales Manager of the Ralph L. Smith Lumber Company, who passed away on October 10th.

Mr. Constans was well known and respected throughout the lumber operation in his many years of service in Anderson. His death will be a true loss to the community.

Dick Curd, Sales Manager, just returned from a business trip to Europe . . . missed all the excitement of the World Series . . . plus our smiling faces.

Major modernization of the Anderson sawmill was completed during a six-day shutdown during September.

Sawmill foreman Bill Dyer said a new Klamath Iron Works carriage, new tracks and new setworks replaced the old equipment on the Number One headrig, which was installed in 1944.

Smaller, lighter, and faster than the previous equipment, the new carriage and setworks will be able to turn out more lumber with a higher degree of accuracy in measurements. Dyer said new setworks had been installed on the Number Two headrig about two months ago.

In addition to the headrig modernization, a new seven foot Klamath resaw on the mill floor has replaced the former resaw on the green chain. The new resaw is expected to result in a significant production increase, especially on the smaller logs. Doubles and double-doubles are now being fed to the resaw merry-go-round for resawing prior to trimming and the going out to the green chain.

Congratulations to Laurel Dailey, Tail Department, who became Mrs. Michael Gleason on October 2, 1964. Laurel made a pretty good switch . . . lost dog - gained a husband. Husband says "No Dogs" . . . Anyone like a wirehair terrier??

MT. SHASTA NEWS this month consists of lucky deer hunters. Regis Jones, Sawmill reporter tallied out the "deer" men as follows: Paul Meneni, Jr., Paul Meneni, Sr., Larry Zenetti, Cliff Neptune, Chris Spini, Chester Paulson, Rod Swift, Pat McGowan, S. Pennell and the true hunter—Eldon Hanson. Sawfiler, brought his in with bow and arrow.

SPEAKING OF DEER. Gee Gee Taylor, the mighty hunter from the Tab Department, took a week off, but says her buck is still running around out there somewhere.—David Barnett must have gotten it . . . how many did you say you got David???? John Stapp in the Yard brags that he got the smallest deer (legal that is) in history . . . Spike on one side and half fork on the other.

What News is Preferred For Shasta Division Paper

Timber Echoes is a newspaper for all the employees of the Shasta Division. In order to make the best newspaper possible, we are asking our readers—you—to tell us what you want in the paper. Please mark the attached form and drop it in the suggestion box so we can know what you want to read.

	want more	want less	about right
Social News & Recognition recreation, social events, promotions, service awards, new employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shasta Division News research, products, new methods, expansion, organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee News — Features Articles about employees and their work, hobbies, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment Conditions benefits, wages safety, production, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company - Employee Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Affairs Charity Drives, local government actions affecting K-C or employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jokes, puzzles, recipes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company Policy Kimberly-Clark goals, policies, expansions, developments, products	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Issues Economics, taxes, employment conditions competition, automation, government regulation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Outlook Profits, markets, sales outlook, the future, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other comments: _____			



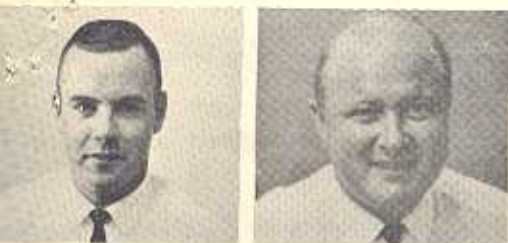
Twenty-six lumber and division employees this month completed the management training course under the direction of Art Harmon and Dick Hetland of the K-C management development center. From left to right are: standing: George Winter, Lee Vostmyer, Harland Sattler, Bob Fisher, Ted McMahan, Jim Mikolasek, Hal Bowman, Ray Lindecker, Charles Barnett, Mark Fost, Bob McKeown, Ernie Swift, Ralph Arnold, Harry Knecht, Warren Anderson, and Hetland; seated: Ed Garber, Harry Snyder, Bob Epperson, Sam Baskins, Charles Taff, Dave Dealey, front row: Harmon, Dick Ericson, John Stewart, Bill Bengtsson, Russ Hause, and Bill Ellington.



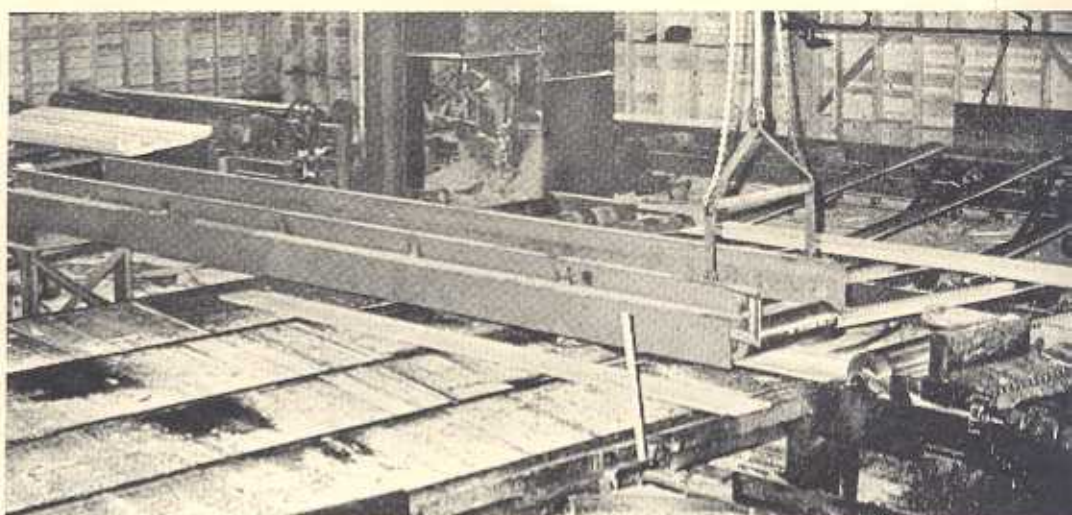
Sessions in management training were conducted for foremen from the Shasta Division mills. Standing, left to right, are Ralph Scoubes, Al Volonte, Russell Mandernack, Bill Cunningham, Marion Bartlett, Roland White, and Carl Day; seated: Harry Stout, Al Moxness, Vandal Wilkie, Jim Winn, Fred Brown, and Floyd Peery.



Shasta Division foremen are, left to right, standing, Les Read, Gordon Dawson, Keith Tucker, Ike Whitby, George Hanich, Woodrow Kilpatric, Bob Balliett, James Pixler, and Bill Dyer; seated, Luther Jones, Leonard Carroll, Martin Cline, John Watkins, L. C. Ross, and Boyd Waterman.



John W. Stewart, left, and Bob Bengtsson, have taken over their new duties with the Shasta Division. Stewart will assume the newly-created position of accountant, reporting to general accountant Warren Anderson. Stewart formerly was an accountant, systems analyst, and office manager for a national firm in Los Angeles. Bengtsson will be employment and safety co-ordinator, and comes to the Shasta Division with a background of three years as Safety Co-ordinator at Kapuskasing for Kimberly-Clark.



Doubles and double-doubles from the headrigs are fed into the new resaw operation at the Anderson mill as the result of modernization expected to provide increased production and better quality lumber to allow K-C to retain its competitive position in the lumber market.

Dwelling Decrease Dampens Lumber Market

By W. R. Curd
Sales Manager

As a result of a decrease in both multiple dwelling and single dwelling house starts throughout the country several months ago, the lumber market is now beginning to tighten at the mill level. Dealers have adequate inventories and are becoming more reluctant to increase them, especially at this time of the year. There seems to be very little reason to expect any immediate relief.

This condition has prevailed with Pine Commons throughout the year, largely due to inroads by plywood. It now appears, however, that the Shop and better portion of the log will be affected as well. Production in all species seems to be at a high level with consumer demand lessening. Under these circumstances, we must expect a serious curtailment in price realized, probably for the remainder of the calendar year.

This same situation exists in the moulding and mill work items. A high level of production coupled with a lessening in demand is rapidly forcing prices much lower.

All in all, from our corner, the market picture looks everything but optimistic.

For the Sweet Tooth

Nugget Rum Pie

- 1/2 oz. instant vanilla pudding
- 1 pt. milk
- 1/2 cups ice cream
- 1/2 cups whipped cream
- 1 tsp. plain gelatin
- 1 tbs. hot water
- 1 tbs. Myer's rum

Stir instant pudding and milk until thick. Soak gelatin in hot water and add to pudding mix. Fold in ice cream and whipped cream. Add rum last.

Pour into pre-baked pastry shell. Refrigerate about two hours. Top with whipped cream and shaved chocolate.

Sawmill Statistics

Projected September Year-to-Date
Production Production Production

WILDWOOD (1 Headrig)			
Average cut/Hr.	10,780	11,443	11,680
Headrig lostime %	6.0	7.2	5.1
Average ft./log	-	637	562
ANDERSON (2 Headrigs)			
Average cut/hr.	19,564	18,264	18,416
Headrig lostime %	4.4	4.2	4.6
Average ft. log	-	491	490
MT. SHASTA (1 Headrig)			
Average cut/hr.	10,123	8,948	9,280
Headrig lostime %	4.7	1.9	2.2
Average ft./log	-	205	260

- *** Wildwood continues to top the list for the highest average production over projection.
- ** Anderson increased the cut approximately 500 feet/hour over last month.
- * Mt. Shasta has lowest down time.

Pencil Slats

A fond farewell and best wishes to Bill Botts . . . left us for the Pulp Mill.

A sad looking bunch of hunters returned to PS—Wilson Stone was the only victor. Well, the steelhead are running and all you have to do is catch them, boys.

A very informative Company Management-Employee meeting was held for the first time. It was generally agreed that it was very helpful as departmental problems were discussed and several ideas exchanged.

Louren Stubbs has been rooting for St. Louis all the way through the series—a wise choice . . .

Remodeling has begun in the PS Department with new lunch shelves, coat racks. A new office will come soon and automatic boxing machine.

Who went bear hunting one night and all he treed was a house cat? What has a girl from our department and one from the office have that's so interesting in Lake Tahoe?

MRS. SATTLER PASSES

Sympathy is extended to Harland Sattler and his family on the death of his wife, Bernice Sattler, October 17. Mrs. Sattler had been ill for several months, and the family requested, instead of flowers, contributions be sent to the Cancer Society.

Harland is in the Forestry Office in Anderson.



LUCKY LION! Lucky, being held by Betty Jo Christy, TBX operator, is one of four unique Kleenex dispenser gifts being offered at cost this year by K-C in a production promotion. Plush Puppy, \$2.25 for the Kleenex dispenser box, Peppy Poodle, \$3.00, for the Kleenex Hi-Count box, Lucky Lion, \$2.75 for the Kleenex regular box, and Junior Bunny, \$1.75 for the Kleenex Junior box are all available. Order blanks are available at the main office switchboard, and at most retail stores handling Kleenex tissue. Orders must include one premium seal from a Kleenex tissue box for each dispenser ordered.

Shasta Division Election Sweepstakes

Some Kimberly-Clark employe in the Shasta Division is going to be richer by one \$25 government savings bond after the November 3rd elections.

All you have to do to enter the K-C Election Sweepstakes is use this form to make your predictions on the 1964 General Election, and get it to the Public Relations Office in Anderson prior to noon, November 2nd. (For Mt. Shasta and Wildwood employes, the form may be mailed in, but must be postmarked before noon, November 2nd).

Don't fill it out the way you intend to vote (unless you're certain you are only voting for winners). This is not a poll to determine how you will vote.

It is a contest in which you must predict the winners of the election. The employe who comes closest to the outcome of the five elections and seventeen ballot issues will be the contest winner. A tie will be broken by predictions of the electoral college vote.

Be certain you fill the contest form out completely. It must be signed by you.

CONTEST RULES

- (1) Entrants must be regular, full-time employes assigned to Kimberly-Clark Corporation's Shasta Division.
- (2) Employes may only enter once. More than one entry by an employe will disqualify all of that employe's contest forms.
- (3) Entry blanks must be received in the office of the Public Relations Assistant prior to noon, Monday, November 2nd, or bear a postmark prior to noon, Monday, November 2nd.
- (4) All entry blanks must be completed with name of the employe and the mill at which he works (Anderson, Mt. Shasta, Wildwood).
- (5) Entries must be made on this form.
- (6) The winner will be announced in the November issue of Timber Echoes and will receive a \$25 government savings bond (\$18.75).
- (7) Entries will be judged on Wednesday, November 4th, or as soon after that time as all election returns are in. The decision of the judges is final.

Contest form on this page.

A young prep-school lad is still trying to decipher the following letter from his current girl friend:

"Dear John, I hope you are not still angry. I want to explain that I was really joking when I told you I didn't mean what I said about reconsidering my decision not to change my mind. Please believe I really mean this. Love, Grace."

An applicant for a job on a state dam project was required to take a written examination, the first question: "What does hydrodynamics mean?"

The applicant read the question, hesitated, then wrote, "It means I don't get the job."

Mark this entry blank carefully. Illegible ballots will be disqualified. Indicate the individual you expect to win the contest indicated.

Goldwater-Miller	<input type="checkbox"/>	President-Vice President	<input type="checkbox"/>	Johnson-Humphreys
George Murphy	<input type="checkbox"/>	U. S. Senate	<input type="checkbox"/>	Pierre Salinger
Chet Merriam	<input type="checkbox"/>	Congress - 2nd Dist.	<input type="checkbox"/>	Bizz Johnson
Philip Stubblefield	<input type="checkbox"/>	State Senate - 5th Dist.	<input type="checkbox"/>	Edwin Regan
Barney Flynn	<input type="checkbox"/>	State Assembly - 2nd Dist.	<input type="checkbox"/>	Pauline Davis

BALLOT PROPOSITIONS

- | | Yes | No |
|---|-------------------------------|--------------------------|
| 1. State Beach, Park, Recreational, and Historical Facilities Bond Act of 1964. | (1) <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Bonds to provide State College, Junior College, and University Facilities, and to provide Funds to meet the building needs of the State, including Facilities to Care for Mentally Retarded and Mentally Ill and Narcotic Control, Correctional and Forest fire Fighting Facilities. | (2) <input type="checkbox"/> | <input type="checkbox"/> |
| 3. State School Building Aid Bond Law of 1964 | (3) <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Veterans Tax Exemption, Residency Requirement. | (4) <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Veterans Tax exemption for Widows. | (5) <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Taxation: Retaliatory Tax on Out of State Insurers. | (6) <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Public Retirement Funds. | (7) <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Superior Court Judges, Election in Counties Over 700,000 population. | (8) <input type="checkbox"/> | <input type="checkbox"/> |
| 9. County Supervisorial District Boundaries. | (9) <input type="checkbox"/> | <input type="checkbox"/> |
| 10. State School Fund. | (10) <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Performance of Municipal Functions by County Officers | (11) <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Property Taxation: Relief in Event of Disaster. | (12) <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Constitutional Amendments: Naming Corporations. | (13) <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Sales and Rental of Residential Real Property. | (14) <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Television Programs. | (15) <input type="checkbox"/> | <input type="checkbox"/> |
| 16. Lottery. | (16) <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Railroad Train Crews. | (17) <input type="checkbox"/> | <input type="checkbox"/> |

TIE BREAKER — Number of Electoral College votes cast for winning presidential candidate

MILL: Anderson
Mt. Shasta
Wildwood

Signed

"You must wear a swim suit when tanning on the roof of the hotel," the Las Vegas hotel matron told the young model.

"But why? We're high enough."
"You were lying on the dining room skylight."

Overheard on a bus: "The sad story of my business career is that I started out on a shoestring the year everybody started wearing loafers."

Congratulations to two young deer hunters on getting their first buck. They are Gary Josephson, son of the Sawyeer, and Jimmy Tuck, son of the Front loader operator.

Parents spend the first part of a child's life getting him to walk and talk, and the rest of his childhood getting him to sit down and shut up.